

CEVA GLOBAL HEALTH AND SAFETY POLICY

This Global Health and Safety policy applies to all employees and sites in CEVA inc. and its subsidiaries.

HEALTH & SAFETY

CEVA endeavours to ensure, as far as is reasonably practicable, the health, safety and welfare of all employees while at work, and to provide whatever information, training and supervision is necessary for this purpose.

CEVA endeavours to protect persons not in our employment who may be affected by our activities, and not to expose them to risk. This will be accomplished by giving safety the same level of importance as other management activities.

Our approach will be pro-active and preventive, based on the identification of hazards and the implementation of necessary controls. Training and personal protective equipment will be provided as necessary. Consultations will take place on a regular basis.

Where required, we may allocate duties for health and safety matters to employees or external agents on behalf of the Company.

HEALTH & SAFETY PERFORMANCE

To date, CEVA has not had any occupational diseases or work-related fatalities. In the last ten years, CEVA has had only one workplace injury reported, a minor injury to an employee at one of our U.S. engineering laboratories.

RESPONSIBILITIES

All employees have the responsibility to co-operate with management to achieve a safe and healthy workplace, and to take reasonable care of themselves and others. It is the responsibility and duty of all employees to comply with this safety policy and to exercise due caution and care.

COMPLIANCE

CEVA will ensure they are compliant with all Health and Safety Regulations and meet or exceed our compliance obligations.

CONTINUAL IMPROVEMENT

CEVA will actively monitor and implement any required changes. CEVA will check that the implemented actions have removed/reduced the risks and will report the findings of the risk assessments to all relevant employees. CEVA will review assessments annually or when the work activity changes, whichever is soonest.

COMMUNICATION

CEVA will ensure employee consultation and participation in health and safety issues. CEVA supports communication with all parties and maintain an open dialogue with our employees, contractors and customers regarding our sites and operations.